

### Dynamic Holding Co., Ltd. 2025 Meeting Minutes of Annual Meeting of Shareholders

(Translation)

Time: 9:00 a.m., May 22, 2025

Place: Taoyuan Monarch Skyline Hotel B1 Purple Cloud Hall

(B1, No. 108, Section 1, Nankan Road, Luzhu District, Taoyuan City)

Convening way: Video Assisted Shareholders Meeting

Video conferencing platform: Taiwan Depository & Clearing Corporation (TDCC)

(URL: https://stockservices.tdcc.com.tw)

Dynamic total outstanding shares: 277,674,584 shares

Total shares represented by shareholders present in person or by proxy: 153,201,242 (Among them, 27,120,576 shares exercised voting rights electronically and via video)

Percentage held by shareholders present in person or by proxy: 55.17%

Chairman: Mr. Ken Huang, Chairman of the Board of Directors Directors in attendance:

- Ken Huang, Director
- Yi-chia Chiu, Independent Director (Audit Committee Convener)
- Vincent Weng, Independent Director
- Cheryl Chien, Independent Director

Nonvoting: Accountant of Ernst & Young: Hsiao-Chin Lo; Lawyer: Louis Liu

Recorder: Jean Liu

- **A. Announcement of Commencement** (The chairman announced the official start of the meeting at 9:00.)
- B. Chairman's Statement (omitted)
  - C. Reports
    - 1. The 2024 business report, please refer to [Attachment 1].
    - 2. 2024 Audit Committee's review report, please refer to [Attachment 2].
    - 3. 2024 Report on earnings distribution of cash dividends Explanation:
      - (1) According to Article 30 of the Articles of Association, authorizing the board of

- directors to issue cash dividends by a special resolution.
- (2) On February 26, 2025, the company's board of directors resolved the cash dividends for 2024 to be NT\$1.5 per share, and the total amount of cash dividends will be NT\$416,511,876.
- (3) The cash dividends are calculated according to the payout ratio up to NT\$1, rounded up below NT\$1, and the total amount of distributions less than NT\$1 is included in the company's other income.
- (4) If there is a change in the dividend payout ratio of shareholders due to changes in the company's share capital that affect the number of outstanding shares, the chairman is authorized to handle it with full authority.
- (5) The chairman is authorized to determine the ex-dividend base date, payment date and other related matters of cash dividends.
- 4. 2024 Report on distribution of employees and directors' compensations Explanation: The Company's Board of Directors resolved on February 26, 2025 to distribute the 2024 employee compensation of NT\$6,862,000 and the director's compensation of NT\$16,455,288 to be distributed in cash.
- 5. Report on the implementation of investments in Mainland China, please refer to [Attachment 3].
- 6. Report on the newly added Commitments issued by the Company's subsidiary Dynamic Electronics Co., Ltd. (Huangshi) to apply for listing on the stock exchange in Mainland China, please refer to [Attachment 4].
- 7. Report on the application for listing of the Company's subsidiary, Dynamic Electronics Co., Ltd. (Huangshi), on Mainland China Stock Exchange, and the commitments made by the subsidiaries Dynamic Electronics Co., Ltd. (Taoyuan) and WINTEK (MAURITIUS) CO., LTD, please refer to [Attachment 5].
- 8. Report on the Company's external endorsement and guarantee matters, please refer to [ Attachment 6 ] .
- Report on the Company's first repurchase of treasury shares.
   Explanation: The resolution and implementation status of the Company's first repurchase of treasury shares by the Board of Directors:

Dynamic Holding Co., Ltd.

Treasury shares repurchase implementation status (still in progress)

Buyback term	1st term
Purpose of buyback	To maintain the company's credit and shareholders' rights
Type of buyback shares	Ordinary share
The maximum amount of buyback shares	NT\$240,000,000
Scheduled buyback period	2025/04/10~2025/06/09
Planned buyback share number	6,000,000 shares
Buyback price range	NT\$30 ~ NT\$40
Type and number of shares that have been bought back	0 Ordinary share
The amount of share that has been bought back	NT\$0
The ratio of the share number that bought back	
to the planned share number that will be	0 %
bought back	
Remarks:	<ol> <li>Buyback price range: NT\$30~40. If the company's stock price is lower than the set price range, the company may continue to buy back shares.</li> <li>As of the date of uploading the meeting handbook, the buyback period is still being implemented. The above-mentioned buyback situation is the information as of April 11, 2025. The actual buyback implementation situation will be reported at the 2026 General shareholders' meeting.</li> </ol>

#### D. Proposals

#### Proposal 1

Subject: The 2024 business report, individual financial statements and consolidated financial statements are submitted for adoption. (proposed by Board of Directors)

#### **Explanation:**

- The board of directors has prepared the 2024 business report, individual financial statements and consolidated financial statements of the Company, among which the financial statements have been audited by accountants Hsiao-Chin Lo and Chi-Ming Chang of Ernst & Young.
- 2. For the 2024 business report, accountant audit report and the above-mentioned financial statements, please refer to [Attachment 1] and [Attachment 7].

#### Resolution: Voting Results:

Shares represented at the time of voting (including electronic voting and video): 153,201,242

Voting Results % of the total
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		represented share
		present
	148,218,042 votes	
Approval votes	(22,180,376 votes were exercised	96.74%
	through electronic way)	
	168,387 votes	
Disapproval votes	(168,387 votes were exercised	0.10%
	through electronic way)	
Invalid votes	0 vote	0.00%
Abatantian	4,814,813 votes	
Abstention	(4,771,813 votes were exercised	3.14%
votes/no votes	through electronic way)	

The above proposal was approved as proposed.

#### Proposal 2

Subject: 2024 Earnings Distribution case is submitted for adoption (proposed by Board of Directors)

Explanation: The 2024 Earnings Distribution Table is prepared in accordance with the Company Act and the Articles of Association of the Company, please refer to [ Attachment 8 ] .

Resolution: Voting Results:

Shares represented at the time of voting (including electronic voting and video): 153,201,242

		% of the total						
	Voting Results							
		present						
	148,399,434 votes							
Approval votes	(22,361,768 votes were exercised	96.86%						
	through electronic way)							
	170,749 votes							
Disapproval votes	(170,749 votes were exercised	0.11%						
	through electronic way)							
Invalid votes	0 vote	0.00%						
Abstantion	4,631,059 votes							
Abstention	(4,588,059 votes were exercised	3.02%						
votes/no votes	through electronic way)							

The above proposal was approved as proposed.

#### E. Case of discussion

Discussion 1

Subject: Amendment of the "Articles of Association" for discussion. (Proposed by the Board of Directors)

#### **Explanation:**

- 1. According to the Order No. 1130385442 of the Financial Supervisory Commission dated November 8, 2024:
  - (1) Pursuant to Article 14, Paragraph 6 of the Securities and Exchange Act, a listed company shall stipulate in its articles of association that a certain percentage of its annual earnings shall be used to adjust the salaries or distribute remuneration to entry-level employees.
  - (2) The Company shall complete the amendment of the Articles of Association in accordance with Article 14, Paragraph 6 of the Securities and Exchange Act no later than the 2025 shareholders' meeting.
- 2. For a comparison table of articles before and after the revision of the Articles of Association, please refer to [ Attachment 9 ] .

Resolution: Voting Results:

Shares represented at the time of voting (including electronic voting and video): 153.201.242

		% of the total
	represented share	
		present
	148,409,087 votes	
Approval votes	(22,371,421 votes were exercised	96.87%
	through electronic way)	
	164,785 votes	
Disapproval votes	(164,785 votes were exercised	0.10%
	through electronic way)	
Invalid votes	0 vote	0.00%
Abatantian	4,627,370 votes	
Abstention	(4,584,370 votes were exercised	3.02%
votes/no votes	through electronic way)	

The above proposal was approved as proposed.

#### F. Election

Subject: Case for by-election of an independent director, proposed for election. (proposed by the board of directors)

#### **Explanation:**

1. As independent director Mr. Heng-Hsin Liu resigned on May 20, 2024, there is a

- vacancy for an independent director seat. Therefore, it is proposed to elect an independent director at this year's general meeting of shareholders. The election of the company's independent directors adopts the candidate nomination system.
- The term of office of the independent directors elected in this by-election shall be the same as that of the incumbent directors, which shall be from the date of election (May 22, 2025) to May 17, 2026.
- 3. This by-election shall be conducted in accordance with the Company's "Director Election Procedures".
- 4. The list of independent director candidates has been approved by the board of directors on February 26, 2025. Please refer to the Meeting Handbook for the list of independent director candidates.

Election Results: The list of elected independent director and the number of voting rights are as follows:

Title	Account or ID	Name	Votes		
	number	Ivaille	Received		
Independent	00040400	Vincent Lin	445 004 750		
Director	00048409	Vincent Lin	145,901,756		

- **G. Motions:** No motion was raised after Chairman consulted all shareholders in attendance.
- H. Adjournment: Chairman adjourned the meeting at nine twenty-four on the same day.

There was no question from shareholders at this shareholders' meeting.

#### [Attachment 1]

#### Dynamic Holding Co., Ltd.

#### 2024 Operational Report

In 2024, the global economy continued to face challenges from the previous year, slowing growth and high uncertainty. The high interest rate environment continues to suppress corporate investment and consumer spending. Although inflation has eased, central banks around the world are still cautious in adjusting monetary policy. China's economic recovery lacks momentum, and the weak real estate market and sluggish domestic demand are affecting global supply chains and trade activities. Geopolitical risks have further intensified, with the US-China technology war expanding to key supply chains, and the unresolved Russia-Ukraine war and Israel-Kazakhstan conflict deepening global market turmoil. In addition, supply chain restructuring, energy transformation and the rise of Al also bring challenges and opportunities to the economies of various countries.

According to the update of the World Economic Outlook released by the International Monetary Fund (IMF) in January 2025, the global economic growth rate in 2024 is 3.2%, and it is predicted to be 3.3% in both 2025 and 2026, which is lower than the historical average of 3.7%. Growth rates among countries diverge, with the US growth rate increasing but risks for other economies tending to the downside. Global inflation is expected to drop from 4.2% in 2025 to 3.5% in 2026. Inflation in developed economies will return to target earlier, providing room for interest rate cuts. The IMF pointed out that the medium-term growth rate of the global economy is still below historical levels, and policymakers must rebuild fiscal and monetary buffers, promote structural reforms, and strengthen multilateral cooperation to enhance growth prospects and ensure sustainable economic development.

According to Prismark's report, the overall economic challenges in 2024 include: weak demand and incomplete inventory liquidation, high inflation and high interest rates continue to affect the economic environment throughout the year, China, Europe, Japan and other places face macroeconomic challenges, intensified geopolitical conflicts, restricted exports of US semiconductor technology, and supply chain restructuring. The electronics market grew by 4.6% in 2024, mainly driven by AI,

including servers, high-performance computing (HPC), data center networks, advanced packaging, high-speed circuit boards and low Dk materials. In 2024, the AI server market has shown explosive growth and has become a key driving force for the electronics industry, growing by 48%. It is expected to continue to expand in the next five years, with an average annual compound growth rate of 20.2%, becoming the main growth force. The expansion of PCB production capacity in Southeast Asia (Thailand, Malaysia, and Vietnam) will also become a key step in the development of the electronics industry.

The PCB market grew by 5.8% in 2024, among which 18-layer up multi-layer boards were the fastest growing segment, reaching 25.2%. Although part of the growth came from a smaller base, it also highlighted strong demand for data centers, network equipment and AI servers. The high-density interconnect (HDI) market grew by 17.8%, ranking second in terms of growth rate. It was mainly driven by HLC+HDI boards and is widely used in AI servers, high-speed networks, satellite communications, and automotive fields, demonstrating strong growth momentum.

Looking ahead, the PCB market is expected to grow by 6.1% in 2025, with a five-year compound annual growth rate (CAGR) of 5.6%. The global PCB production capacity is accelerating its transformation. China remains the world's largest production base. In the future, it will focus on high value-added products and expand the proportion of local production. At the same time, the trend of industrial integration is becoming increasingly obvious. Southeast Asia (SEA) is rising rapidly, covering areas such as MLB, HDI, FPC and substrates, and is expected to become the world's second largest production base in the next few years. In addition, Japan, Taiwan and South Korea will focus more on advanced technologies with high added value to further enhance their market competitiveness and push the continuous upgrading and development of the industry.

Dynamic's revenue grew by 13% in 2024, mainly benefiting from the strong growth of the HDI market, among which HDI revenue increased significantly by 55%, the proportion increased from 24% to 32%, and the product structure continued to be optimized. In terms of product applications, network communications and servers performed the best. Driven by strong market demand and growth of major customers,

revenue increased significantly by 82%, demonstrating strong growth momentum. In addition, businesses such as computers and peripherals, storage devices, and automotive boards also achieved steady growth. The gross profit margin decreased slightly compared with last year, mainly due to the higher initial operating costs of the Thailand factory. However, as the production capacity of the Thai plant gradually expands and high-end products enter mass production in 2025, gross profit margin is expected to improve. Overall, net profit after tax in 2024 is expected to grow by 4.4%, with earnings per share (EPS) reaching \$3.78, showing solid profitability.

In 2024, in order to strengthen sustainable development and sustainable governance, Dynamic has upgraded the original ESG Sustainability Committee to the "Sustainability Committee" under the Board of Directors in accordance with the provisions of the "Corporate Governance Code of Practice" and the "Sustainable Development Code of Practice", further enhancing the supervision and practice of sustainable issues and elevating the Company towards higher standards of sustainable operations. In order to reduction establish carbon commitments, enhance corporate competitiveness, and respond to stakeholder expectations, Dynamic has submitted specific scientific carbon reduction goals and methods to SBTi, and is expected to pass SBTi review in 2025. In terms of the use of renewable energy, in 2024, the Huangshi plant generated 2.2 million kWh of solar power and purchased approximately 91.48 million kWh of green electricity, bringing the green energy utilization rate to 34.42%. Dynamic will continue to promote green energy transformation and move towards a more sustainable future. In addition, in 2024, Dynamic has joined hands with supply chain partners to conduct ISO 14067 product carbon footprint (PCF) inventory, improve Dynamic's carbon footprint management system, provide customers with the information they need, and jointly reduce product carbon footprint to achieve the vision of sustainability and environmental coexistence.

In 2024, Dynamic's outstanding ESG performance has won high recognition from the international and industry circles, including:

- 1. International recognition: Selected into the S&P Global Sustainability Yearbook, showing Dynamic's deep cultivation and breakthroughs in the field of sustainable development, and gaining global recognition with its outstanding strength.
- 2. Sustainability Awards: Won the TCSA Sustainability Enterprise Performance Award

and the Sustainability Report Silver Award, demonstrating the company's comprehensive efforts and outstanding vision in social responsibility and sustainable development.

- 3. Talent cultivation: The Taoyuan headquarters promoted the AI and health checkup two-way empowerment plan and was awarded as a model enterprise for training completion, demonstrating Dynamic's leading position in AI talent cultivation and practical application.
- 4. Supply Chain Excellence:
- Kunshan Plant won the 2024 Outstanding Supplier Award from HLDS.
- Dynamic Huangshi won the 2024 Excellent Supply Chain of Continental Automotive Award.
- Dynamic Huangshi won the 2024 Outstanding Supplier Award from LG Electronics Inc.
- Dynamic Huangshi won the AMD PEEP Project Special Contribution Award.

Green and sustainable development:

- Dynamic Huangshi was awarded the national green supply chain management enterprise certification.
- Dynamic Huangshi was selected as a "Green Label Enterprise" by the Hubei Provincial Department of Ecology and Environment, demonstrating its outstanding environmental performance.
- Dynamic Huangshi has become a joint innovation center for multi-layer high-layer count HDI between enterprises and universities, continuously promoting technological innovation and industry-university cooperation.

Dynamic will continue to deepen sustainable management and industrial innovation, and work with supply chain partners to create a green and low-carbon future.

As for the Thailand plant, our team completed the construction of the Thailand plant by "speed of light", from piling to production in just one year, making a record-breaking feat among the peers. Since the official start of production in July 2024, we are currently facing many unprecedented challenges. We are fully committed to improving the yield, quality and revenue of our target products and moving towards the established profit targets. The Thailand plant's technology focuses on high-end multilayer boards and high-end HDI, and its product applications cover key areas such as GPU, ASIC, Server, Switch, Satellite and Automotive. Our goal is to win the trust and

orders from the first-tier customers worldwide, make our Thailand plant the largest advanced process, most technologically advanced, and most ESG-mature PCB production base in Thailand, and continuously improve our sustainable business capabilities.

Finally, I would like to encourage everyone: Don't let your thinking be limited in the frame, do different things and achieve better results!

#### (A) Consolidated operation plan execution results in 2024

Unit: NTD thousands

Items	2024	2023	Growth rate
Operating income	17,787,004	15,713,954	13.19%
After-tax (loss) gain	1,075,539	1,030,653	4.36%
Profitability	6.05%	6.56%	(7.77%)

#### (B) Consolidated budget implementation in 2024

Unit: NTD thousands

Items	2023 Actual	2023 Budget	Achievement Rate
items	Performance		
Operating income	17,787,004	17,693,263	100.53%
Operating cost	13,676,707	13,548,379	99.06%
Operating margin	4,110,297	4,144,884	99.17%
Operating	2 572 101	2,505,373	07.270/
expenses	2,573,101		97.37%
Operating profit	1,537,196	1,639,511	93.76%
Pre-tax profit	1,567,588	1,597,253	98.14%

#### (C) Revenue and profitability analysis in 2024

Unit: NTD thousands

Ite	ems for analysis	2024	2023
Financial	Financial revenue	18,282,792	16,104,184
revenues & expenses	Financial expenses	16,715,204	14,638,661
Drofitability	Return on assets	5.43%	6.40%
Profitability	Return on equity	14.35%	15.71%

	Operating	55.36%	59.11%
Ratio to	profit		
paid-in capital	Pre-tax	56.45%	52.78%
	profit		
Net profit marg	gin	6.05%	6.56%
Earnings (loss)	per share	3.78	3.61
in NTD			

#### (D) Research and development status in 2024

In 2024, we have gotten rid of the COVID-19 epidemic, the epidemic has become influenza-like, life has resumed, and it has regained its pre-epidemic prosperity. However, because the remote mode has become a habit during the epidemic and the 5G-related application of network industries are booming, the communications continues to develop. 5G mobile communications, autonomous driving, satellite communications and server-related industries remain the main focus of the electronics industry's development. In addition, in response to the high demand for heat dissipation in high-speed chips, new energy vehicles and Mini-LED displays, there is also a strong market demand for heat dissipation technologies such as thick copper, embedded copper coins, and copper paste. In 2024, in addition to continuing to improve quality and enhance process capabilities, we have also continued to use our expertise high-frequency/microwave products to jointly conduct early product design and development with a number of network communication product companies and automotive millimeter-wave radars. We have successfully penetrated into 5G Open-RAN equipment customers and jointly developed high-frequency, high-speed PCB applications such as RRU and antenna equipment. In addition, in response to the needs of the server market, a large amount of equipment and technology to meet the production needs of thick and large panels have been invested in Huangshi Plant II and Thailand Plant to strengthen the company's capabilities in the server and switch markets. The construction of Thailand P5 Plant was completed in 2024, further improving the process capabilities of high-layer counts and thick and large panels, and meeting the requirements of European and American customers to produce in a third place. On the other hand, the company also strengthens its technical capabilities in the development of high-frequency/microwave products, and introduces independent antenna testing technology and equipment to continuously improve its competitiveness in the future electronics industry's high-frequency, high-speed, and high-heat dissipation technology requirements.

Our main R&D projects and achievements in 2024 are summarized into the following six points:

- 1. High-speed and low-loss products: We continue to test various Ultra low loss, Ultra low loss 2, Super ultra low loss and other materials and obtain UL certification. In terms of product structure: for high-layer, the factory has completed 50-layer technology certification; for multi-layer HDI, the production and reliability confirmation of 20-layer anylayer and 6+12+6 have been completed. In terms of product technical capabilities: stepped gold finger, N+M, N+M+N, and in-board gold plating processes have completed sample certification; back drilling 4+/-2mil, 0 stub process is also being steadily developed.
- 2. High-end HDI and thin products: High-end HDI has completed the development of 24-layer 8+8(B)+8 server HDI, 16-layer Anylayer HDI has been successfully mass-produced, PCS size>550mm LCD/LED size control motherboard has been successfully mass-produced, and 12-layer Anylayer Cavity high-end notebook motherboard has been certified and mass-produced. Completed the development and mass production of the 12-layer Anylayer automotive central control motherboard, and successfully mass-produced the 14-layer smart grid control HDI board with a full 3oz design inside and outside. Successfully developed and mass-produced 8+8 HDI PCS size>580mm, 1pcs/panel test module products. Completed the development and mass production of Anylayer lens modules with finished board thickness < 0.3mm, and the diameter of blind holes can be reduced to 3mil. In addition, the research on materials that can withstand multiple laminations has been completed and standardized, making the materials used by Anylayer more diverse and stable. The thin product Mini-LED with a

thickness of 0.2mm has been certified and has begun production. The research and development focus in 2024 has been on investing in process capabilities to enhance the development and production of BT material products with thinner thickness (0.15-0.1mm).

- 3. Mini-LED display products: Currently developing towards higher resolution, the product design and development meets the minimum pad gap design of 0.04mm, the thinnest board thickness of 0.2mm, and the reflectivity of more than 90%. The outdoor screen display board with a mixed pressed design of BT-like materials and FR4 materials has been developed.
- 4. High-frequency millimeter wave (mmWave) products: The shipment volume of automotive millimeter wave radar 60GHz/77GHz continues to rise, and the company continues to develop related customers. The antenna performance autonomous test probe platform has been put into trial operation and can autonomously test S parameters near the 77GHz frequency band. In the development of new antenna technology, in the 4D imaging radar part, we have cooperated in-depth with many customers and launched a number of forward-facing and corner imaging automotive radars. At the same time, the waveguide radar developed in cooperation with well-known Tier-1 and chip companies has been recognized for its performance and has entered the small-scale trial production stage. In addition, we have purchased relevant testing instruments and have the testing capabilities to meet customer needs more comprehensively. In terms of satellite communications and microwave products, such as the continued mass production of geosynchronous orbit satellite (GEO) ground receiving stations and the most promising low earth orbit satellite (LEO) ground receiving stations, the company continues to contact customers to strive for mass production opportunities. The 5G Open RAN RU module is being developed in cooperation with customers. The 5G small base station fixed wireless access (FWA) and customer premise equipment (CPE) parts have been certified by many customers. As the overall progress of 5G millimeter wave has been delayed by the epidemic, we are currently continuing to work with customers to develop and produce early samples for 28GHz and 39GHz products.

5. High heat dissipation products: Embedded copper technology continues to cooperate with automotive and communication users to assist in design and sample building. The heat dissipation application of thick copper above 3oz is effective in providing design suggestions and development for customers' heat dissipation needs; the 12oz product has entered the sample production Regarding the evaluation and development of high thermal conductivity materials, we are currently evaluating high thermal conductivity CCL with a thermal conductivity coefficient of more than 2.0W/m-k. At the same time, thermal grease has completed internal certification and is currently trialing samples for customers. In response to the demand for IMS materials from automotive panel customers, the company has also started developing materials and processes. The plating pre-treatment process and equipment for the high thermal conductivity ceramic material aluminum nitride has also entered the development and evaluation stage. In order to meet the overall heat dissipation technology needs of all customers, we will establish complete product and process service

6. Embedded active and passive component products: Using embedded component technology, we jointly developed the embedded component 48V integrated Belt Starter Generator (iBSG) product with customers, and the product has completed certification; we started the development of embedded MOSFET; through the improvement of embedded copper technology and equipment testing, the minimum size capability of embedded materials has been increased to 2X2mm, and we continue to improve operations on smaller sizes. The processing technology of magnetic materials and the corresponding product design technology are developed together with customers in the sample development stage, and the matching level between materials and product processing technology is strengthened.

Chairman, Ken Huang
President, Jean Liu
Accounting Supervisor, Cathy Ni

[Attachment 2]

**Audit Committee's Review Report** 

It is agreed to and resolved by the Audit Committee and the Board of

Directors that the company's 2024 Financial Statement was audited and certified by Ernest & Young, who is designated by the Board of Directors; and

an audit report which refers to the Financial Statement was issued.

In addition, the Company's business report, financial statement and

Earnings Distribution Table of 2024 which were submitted by The Board of

Directors have been considered to be compliant with the relevant regulations

of Company Law after having them reviewed by the Audit Committee of

Dynamic Holding Co., Ltd. According to article 219 of Company Law, we

hereby submit this report.

То

2025 Annual Meeting of Shareholders of Dynamic Holding Co., Ltd.

Chairman of the Audit Committee: Yi-chia Chiu

February 26<sup>th</sup>, 2025

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### [Attachment 3]

# Dynamic Holding Co., Ltd. Information on investments in Mainland China 2024

Unit: NTD in thousands

Investee	Main Busine sses and Produc ts	Total Amount of Paid-in Capital	Metho d of Invest ment	Accumulate d Outflow of Investment from Taiwan as of January 1, 2024	Investme	Inflow	Accumulate d Outflow of Investment from Taiwan as of December 31, 2024	(loss) of investee	Percentage of Ownership	Investment income (loss) recognized	Carrying Value as of December 31, 2024	d Inward		Amounts	Upper Limit on Investment
Co., Ltd.	g and	\$2,622,800 (Note 2 \cdot 3 and 6)		\$2,260,265	\$-	\$-	\$2,260,265	\$369,567 (Note 2)	97.8541%	\$427,650	\$3,095,021 (Note 2 \( 4\) and 11)	\$1,977,132 (Note 2)	\$2,260,265	\$- (Note 10)	\$4,732,442

Dynamic Electronics Co., Ltd. (Huangshi)	Manuf sturin \$1,909,726 and (Note 2 \ 7 \ elling 8 and 9) f PCB	(Note	\$504,167	\$-	\$-	\$504,167	\$1,201,347 (Note 2)	97.8541%	\$866,071 (Note 2 \ 4 \ 5 and 11)	\$8,400,109 (Note 2 \ 4 and 11)		\$504,167	\$3,397,582	
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Note 1: Investment in Mainland China through WINTEK (MAURITIUS) CO., LTD. and Dynamic Holding Pte. Ltd., companies established in the third area.

Note 2: Foreign currencies were converted into New Taiwan dollars based on exchanged rate of balance sheet date.

Note 3: Total amount of paid-in capital is USD 80,000 thousand.

Note 4: The basis for recognizing investment gains and losses is the financial statements audited by the Taiwan parent company's CPA.

Note 5: Including the share of profits and losses of subsidiaries, associates and joint ventures recognized using the equity method and unrealized profits and losses arising from side-stream and up-stream transactions at the beginning and end of the period.

Note 6: The difference between investments remitted from Taiwan in amount of USD 69,500 thousand and the received paid-in capital of USD80,000 thousand was cash capital increase of USD 10,500 thousand made by WINTEK (MAURITIUS) CO., LTD.

Note 7: The difference between investments remitted from Taiwan in amount of USD 16,060 thousand and the paid-in capital of USD50,000 thousand is an indirect investment of USD33,940 thousand made by WINTEK (MAURITIUS) CO., LTD. by using cash dividends received from Dynamic Electronics (Kunshan) Co. Ltd.

Note 8: Dynamic Electronics Co., Ltd. (Huangshi) passed the resolution of the board of directors on August 4, 2022 to reduce the capital of USD73,000 thousand, which was booked under capital surplus. In addition, on September 2, 2022, the board of directors approved a cash capital increase of RMB 35,000 thousand of which RMB 8,888 thousand (equivalent to USD 1,250 thousand) was booked as capital, and the remaining RMB 26,112 thousand was booked as capital surplus.

Note 9: Total amount of paid-in capital is USD58,250 thousand.

Note 10: The Company previously indirectly invested in its China subsidiary, Dynamic Electronics (Kunshan) Co. Ltd., through Dynamic Electronics Holding Pte. Ltd. The Company now indirectly invests in Dynamic Electronics (Kunshan) Co. Ltd., through Dynamic Electronics Co., Ltd. (Huangshi).

Note 11: The amounts have been eliminated in preparing the consolidated financial statements.

#### [Attachment 4]

#### Dynamic Holding Co., Ltd.

Newly added commitment issued by the Company's subsidiary Dynamic Electronics Co., Ltd. (Huangshi) in relation to its application for listing on a stock exchange in mainland China

#### **Explanation:**

- 1. The application of Dynamic Electronics Co., Ltd. (Huangshi) (hereinafter referred to as "Dynamic Huangshi"), a subsidiary of the Company, to the China Securities Regulatory Commission for the initial public offering of RMB common stock (A shares) and listing on the Shanghai Stock Exchange has been approved by the Company's Board of Directors on September 2, 2022 and the first extraordinary shareholders' meeting on October 26, 2022.
- 2. In order to comply with the aforementioned submission of listing application documents, the Company's subsidiary Dynamic Huangshi has issued the following relevant commitments:

No.	Commitment	Dynamic Huangshi
1	Commitment letter on cash dividends of subsidiaries after the initial public offering of RMB common shares (A shares) and listing	<b>√</b>

3. The impact of the above-mentioned commitment letters on the finances, business or shareholders' equity of the Company and its subsidiaries has been reviewed by the Audit Committee of the Company and approved by the Board of Directors on October 1, 2024. The review results believe that there is no significant impact on the finances, business or shareholders' equity of the Company and its subsidiaries.

### [Attachment 5]

#### Dynamic Holding Co., Ltd.

The Company's subsidiary Dynamic Electronics Co., Ltd. (Huangshi) intends to apply for listing on a stock exchange in mainland China. The commitment reports issued by the subsidiaries Dynamic Electronics Co., Ltd. and WINTEK (MAURITIUS) CO., LTD.

#### **Explanation:**

- 1. The application of Dynamic Electronics Co., Ltd. (Huangshi) (hereinafter referred to as "Dynamic Huangshi"), a subsidiary of the Company, to the China Securities Regulatory Commission for the initial public offering of RMB common stock (A shares) and listing on the Shanghai Stock Exchange has been approved by the Company's board of directors on September 2, 2022 and the first extraordinary shareholders' meeting on October 26, 2022.
- 2. To comply with the aforementioned submission of listing application documents, the following commitments were issued by our subsidiary Dynamic Electronics Co., Ltd. (hereinafter referred to as "Dynamic Electronics") and our subsidiary WINTEK (MAURITIUS) Co., Ltd. (hereinafter referred to as "WINTEK (MAURITIUS)"):

		Dynamic	WINTEK	
No.	Commitment	Electroni (MAURITIU		
		cs	S)	
1	Letter of Commitment Regarding Share		<i></i>	
1	Lock-up and Reduction	•	•	
	Regarding the buyback of shares			
2	issued and listed fraudulently and the	√	√	
2	letter of commitment for the shares'	ommitment for the shares'		
	buyback			

3. The impact of the above-mentioned commitment letters on the finances, business or shareholders' equity of the Company and its subsidiaries has been reviewed by the Audit Committee of the Company and approved by the Board of Directors on February 26, 2025. The review results show that there is no significant impact on the finances, business or shareholders' equity of the Company and its subsidiaries.

#### [ Attachment 6 ]

#### Dynamic Holding Co., Ltd. Endorsement or Guarantee for Others

Unit: In thousands of NTD

Name of Endorser	Name of the Company being endorsed	Commitment and guarantee matters	Ending endorsement guarantee balance
Dynamic Holding Co., Ltd	Dynamic Electronics Co., Ltd. (Huangshi)	Financing	\$3,118,295
Dynamic Holding Co., Ltd	Dynamic Technology Manufacturing(Thailand) Co., Ltd.	guarantee	\$2,812,093
	Total:		\$5,930,388

#### Explanation:

According to the "Endorsement and Guarantee Operating Procedures" of the Company, the total amount of external endorsements and guarantees of the Company and its subsidiaries has reached more than 50% of the Company's net worth. In accordance with the provisions of Article 12, Paragraph 1, Item 3 of the Regulations Governing Loaning of Funds and Making of Endorsements/Guarantees by Public Companies, the necessity and reasonableness are explained as follows:

#### 1. Necessity:

Since the subsidiaries of this Company are enterprises operating in mainland China and Thailand, it is not easy to raise funds in mainland China and Thailand. Therefore, the subsidiaries must turn to banks in Taiwan for financing. However, since the subsidiaries often need the endorsement and guarantee of the parent company when raising funds from banks in Taiwan, it is necessary for the Company and its subsidiaries to provide a total amount of endorsement and guarantee of more than 50% of the Company's net worth.

#### 2. Reasonableness:

Since the subsidiaries for which the Company and its subsidiaries provide endorsement guarantees to currently all directly or indirectly hold more than 90% of their voting rights and are members of the Group, it is reasonable for the total amount of endorsement guarantees provided by the Company and its subsidiaries as a whole to reach more than 50% of the Company's net worth.

### English Translation of a Report Originally Issued in Chinese AUDIT REPORT OF INDEPENDENT AUDITORS

To: The Board of Directors Dynamic Holding Co., Ltd.

#### **Opinion**

We have audited the accompanying parent-company-only balance sheets of Dynamic Holding Co., Ltd. (the "Company") as of December 31, 2024 and 2023, and the related parent-company-only statements of comprehensive income, changes in equity and cash flows for the years then ended, and notes to the parent-company-only financial statements, including the summary of significant accounting policies (together "the parent-company-only financial statements").

In our opinion, the parent-company-only financial statements referred to above present fairly, in all material respects, the parent-company-only financial position of the Company as of December 31, 2024 and 2023, and their parent-company-only financial performance and cash flows for the years then ended, in conformity with the requirements of the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

#### **Basis for Opinion**

We conducted our audits in accordance with the Regulations Governing Financial Statement Audit and Attestation Engagements of Certified Public Accountants and the Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Parent-Company-Only Financial Statements section of our report. We are independent of the Company in accordance with the Norm of Professional Ethics for Certified Public Accountant of the Republic of China (the "Norm"), and we have fulfilled our other ethical responsibilities in accordance with the Norm. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgement, were of the most significance in our audit of parent-company-only financial statements for the year ended December 31, 2024. These matters were addressed in the context of our audit of the parent-company-only financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

#### Revenue Recognition (including investments in subsidiaries)

The Company's revenue (including investments in subsidiaries) for the year ended December 31, 2024 is significant to the Company's financial statements. The Company has conducted these sale activities in multi-marketplace, including Taiwan, China, Asia and Europe, etc. Furthermore, the timing of fulfilling performance obligation needs to be determined based on varieties of sale terms and conditions enacted in the main sale contracts or sale orders. We therefore conclude that there are significant risks with respect to the topic of revenue recognition.

Our audit procedures therefore include, but not limit to, evaluating the appropriateness of accounting policy for revenue recognition, the effectiveness of relevant internal controls related to revenue recognition, sampling-test of details, including obtaining major sale orders or agreements to check the terms and conditions, checking the consistency of the fulfillment timing, performing analytical review procedures on monthly sale revenues, and executing sale cut-off tests, etc. In addition, we evaluated the adequacy of disclosures of revenue in Note 4 and 6 to the financial statements.

#### Provision against inventory (including investments in subsidiaries)

As of December 31, 2024, the Company (including investments in subsidiaries)'s provision against inventory is significant to the Company's financial statements. The application market of the Company's main products, PCB, has been developing and changing rapidly and influenced significantly by end-customers' preference. The management therefore has to closely monitor the status of new products development and market demand for evaluating any significant impairment, including loss from market decline and slow-movement, incurred toward inventory. Also there was significant management judgement involved in determining the sufficiency of inventory loss provision. With respect to the key audit matter - provision against inventory, our audit procedures include, but not limit to, evaluating the appropriateness of inventory provision policy including how to identify the phased-out or slow-moving items, testing the correctness of inventory aging report, analyzing the reasons for slow-moving inventory, performing observation on the Company's inventory physical taking, and looking into the status of inventory utilization. In addition, we evaluated the adequacy of disclosures of inventories in Note 5 and 6 to the financial statements.

### Responsibilities of Management and Those Charged with Governance for the Parent-Company-Only Financial Statements

Management is responsible for the preparation and fair presentation of the parent-company-only financial statements in accordance with the requirements of the Regulations Governing the Preparation of Financial Reports by Securities Issuers and for such internal control as management determines is necessary to enable the preparation of parent-company-only financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the parent-company-only financial statements, management is responsible for assessing the ability to continue as a going concern of the Company, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including audit committee, are responsible for overseeing the financial reporting process of the Company.

#### Auditors' Responsibilities for the Audit of the Parent-Company-Only Financial Statements

Our objectives are to obtain reasonable assurance about whether the parent-company-only financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these parent-company-only financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the parent-company-only financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control of the Company.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability to continue as a going concern of the Company. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

- 5. Evaluate the overall presentation, structure and content of the parent-company-only financial statements, including the accompanying notes, and whether the parent-company-only financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company to express an opinion on the parent-company-only financial statements. We are responsible for the direction, supervision and performance of the company audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of 2024 parent-company-only financial statements and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

/s/Lo, Hsiao Chin

/s/Chang, Chih Ming

Ernst & Young February 26<sup>th</sup>, 2025 Taipei, Taiwan, Republic of China

#### Notice to Readers

The accompanying parent-company-only financial statements are intended only to present the financial position, results of operations and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China on Taiwan and not those of any other jurisdictions. The standards, procedures and practice to audit such financial statements are those generally accepted and applied in the Republic of China on Taiwan.

Accordingly, the accompanying parent-company-only financial statements and report of independent accountants are not intended for use by those who are not informed about the accounting principles or auditing standards generally accepted in the Republic of China, and their applications in practice. As the financial statements are the responsibility of the management, Ernst & Young cannot accept any liability for the use of, or reliance on, the English translation or for any errors or misunderstandings that may derive from the translation.

#### English Translation of Parent-Company-Only Financial Statements Originally Issued in Chinese

#### DYNAMIC HOLDING CO., LTD.

#### PARENT-COMPANY-ONLY BALANCE SHEETS

As of December 31, 2024 and 2023

(Amounts Expressed in Thousands of New Taiwan Dollars)

	Assets		As of December 31, 20	24	As of December 31, 20	23
Code	Accounts	Notes	Amount	%	Amount	%
11XX	Current assets					
1100	Cash and cash equivalents	4, 6(1)	\$293,751	4	\$690,027	10
1200	Other receivables		48	-	-	-
1410	Prepayments		2,464	-	2,913	-
1470	Other current assets		-		153	
	Total current assets		296,263	4	693,093	10
15XX	Non-current assets					
1550	Investments accounted for using equity method	4, 6(2)	7,641,910	96	6,086,331	90
1600	Property, plant and equipment	4, 6(3)	296	-	231	-
1755	Right-of-use assets	4, 6(9)	3,902	-	-	-
1780	Intangible assets	4, 6(4)	175	-	-	-
1920	Refundable deposits		2,830		630	
	Total non-current assets		7,649,113	96	6,087,192	90
	Total Assets		\$7,945,376	100	\$6,780,285	100

#### English Translation of Parent-Company-Only Financial Statements Originally Issued in Chinese

#### DYNAMIC HOLDING CO., LTD.

#### PARENT-COMPANY-ONLY BALANCE SHEETS

As of December 31, 2024 and 2023

(Amounts Expressed in Thousands of New Taiwan Dollars)

	Liabilities and Equity		As of December 31, 2	024	As of December 31, 2	023
Code	Accounts	Notes	Amount	%	Amount	%
21XX	Current liabilities					
2200	Other payables	6(5)	\$32,961	-	\$29,824	-
2230	Current tax liabilities	4	21,042	-	-	-
2280	Lease liabilities	4, 6(9)	1,883	-	-	-
2300	Other current liabilities		180		96	
	Total current liabilities		56,066		29,920	
25XX	Non-current liabilities					
2580	Lease liabilities	4, 6(9)	1,907			
	Total non-current liabilities		1,907			
	Total liabilities		57,973		29,920	
31XX	Equity attributable to shareholders of the parent					
3100	Capital	6(7)				
3110	Common stock		2,776,746	35	2,776,746	41
3200	Capital surplus	6(7)	2,987,714	38	2,981,296	44
3300	Retained earnings	6(7)				
3310	Legal reserve		116,549	2	16,209	-
3320	Special reserve		389,953	5	324,242	5
3350	Accumulated profit or loss		1,510,001	19	1,041,825	16
3400	Other components of equity		106,440	1	(389,953)	(6)
	Total equity		7,887,403	100	6,750,365	100
	Total liabilities and equity		\$7,945,376	100	\$6,780,285	100

### English Translation of Parent-Company-Only Financial Statements Originally Issued in Chinese DYNAMIC HOLDING CO., LTD.

#### PARENT-COMPANY-ONLY STATEMENTS OF COMPREHENSIVE INCOME

For the Years Ended December 31, 2024 and 2023

(Amounts Expressed in Thousands of New Taiwan Dollars, Except Earnings Per Share)

			2024		2023	
Code	Accounts	Notes	Amount	%	Amount	%
4000	Operating revenues	4, 6(8)	\$1,107,176	100	\$1,046,391	100
5000	Operating costs					
5900	Gross profit		1,107,176	100	1,046,391	100
6000	Operating expenses					
6200	General and administrative expenses		(69,511)	(6)	(61,634)	(6)
	Operating expenses total		(69,511)	(6)	(61,634)	(6)
6900	Operating income		1,037,665	94	984,757	94
7000	Non-operating income and expenses	6(11)				
7100	Interest income		15,187	1	19,783	2
7010	Other income		587	-	135	_
7020	Other gains and losses		20,323	2	(977)	_
7050	Finance costs		(60)	-	(300)	-
	Non-operating income and expenses total		36,037	3	18,641	2
7900	Income from continuing operations before income tax		1,073,702	97	1,003,398	96
7950	Income tax expense	4, 6(13)	(22,963)	(2)	-	-
8200	Net income		1,050,739	95	1,003,398	96
8300	Other comprehensive income (loss)	6(12)				
8360	May be reclassified to profit or loss in subsequent periods					
8380	Share of other comprehensive income (loss) of subsidiaries, associates and joint ventures		496,393	45	(65,711)	(6)
	Total other comprehensive income (loss), net of tax		496,393	45	(65,711)	(6)
8500	Total comprehensive income (loss)		\$1,547,132	140	\$937,687	90
9750	Earnings per share - basic (in NT\$)	6(14)	\$3.78		\$3.61	
9850	Earnings per share - diluted (in NT\$)	6(14)	\$3.78		\$3.61	

#### $\underline{English\ Translation\ of\ Parent-Company-Only\ Financial\ Statements\ Originally\ Issued\ in\ Chinese}$

#### DYNAMIC HOLDING CO., LTD.

#### PARENT-COMPANY-ONLY STATEMENTS OF CHANGES IN EQUITY

For the Years Ended December 31, 2024 and 2023

(Amounts Expressed in Thousands of New Taiwan Dollars)

					Retained earning	gs	Other components of equity	
		Capital	Capital surplus	Legal reserve	Special reserve	Accumulated profit or loss	Exchange differences arising on translation of foreign operations	Total equity
Code	Items	3110	3200	3310	3320	3350	3410	3XXX
A1	Balance as of January 1, 2023	\$2,775,490	\$2,970,307	\$-	\$438,825	\$162,092	\$(324,242)	\$6,022,472
	Appropriation and distribution of 2022 earnings							
B1	Legal reserve			16,209		(16,209)		-
В3	Special reserve				(114,583)	114,583		-
В5	Cash dividends-common shares					(222,039)		(222,039)
D1	Net income for 2023					1,003,398		1,003,398
D3	Other comprehensive income (loss) for 2023						(65,711)	(65,711)
D5	Total comprehensive income (loss)					1,003,398	(65,711)	937,687
I1	Conversion of convertible bonds	1,256	1,130					2,386
M7	Charges in ownership interest in subsidiaries		9,859					9,859
Z1	Balance as of December 31, 2023	\$2,776,746	\$2,981,296	\$16,209	\$324,242	\$1,041,825	\$(389,953)	\$6,750,365
A1	Balance as of January 1, 2024	\$2,776,746	\$2,981,296	\$16,209	\$324,242	\$1,041,825	\$(389,953)	\$6,750,365
	Appropriation and distribution of 2023 earnings							
B1	Legal reserve			100,340		(100,340)		-
В3	Special reserve				65,711	(65,711)		-
B5	Cash dividends-common shares					(416,512)		(416,512)
D1	Net income for 2024					1,050,739		1,050,739
D3	Other comprehensive income (loss) for 2024						496,393	496,393
D5	Total comprehensive income (loss)					1,050,739	496,393	1,547,132
M7	Charges in ownership interest in subsidiaries		6,418					6,418
Z1	Balance as of December 31, 2024	\$2,776,746	\$2,987,714	\$116,549	\$389,953	\$1,510,001	\$106,440	\$7,887,403
	(TI							

### English Translation of Parent-Company-Only Financial Statements Originally Issued in Chinese DYNAMIC HOLDING CO., LTD.

#### PARENT-COMPANY-ONLY STATEMENTS OF CASH FLOWS

For the Years Ended December 31, 2024 and 2023

(Amounts Expressed in Thousands of New Taiwan Dollars)

Code	Items	2024	2023
AAAA	Cash flows from operating activities:		
A10000	Net income before tax	\$1,073,702	\$1,003,398
A20000	Adjustments:		
A20010	Income and expense adjustments:		
A20100	Depreciation (including right-of-use assets)	2,145	126
A20200	Amortization	50	-
A20900	Interest expense	60	300
A21200	Interest income	(15,187)	(19,783)
A22400	Share of profit or loss of subsidiaries, associates and joint ventures	(1,107,176)	(1,046,391)
A23700	Impairment loss on non-financial assets	10,000	-
A30000	Changes in operating assets and liabilities:		
A31230	Prepayments	(139)	(2,543)
A31240	Other current assets	153	(153)
A32180	Other payables	3,137	19,430
A32230	Other current liabilities	84	7
A32000	Cash generated from operations	(33,171)	(45,609)
A33100	Interest received	15,187	19,783
A33200	Dividends received	44,408	999,176
A33300	Interests paid	· -	(343)
A33500	Income tax paid	(1,381)	-
AAAA	Net cash provided by (used in) operating activities	25,043	973,007
BBBB	Cash flows from investing activities:		
B01800	Acquisition of investments accounted for using the equity method		(49,961)
B02700	Acquisition of property, plant and equipment	(259)	(42,201)
B02700 B03700	Decrease (increase) in refundable deposits	(2,200)	(630)
B03700 B04500	Acquisition of intangible assets	(2,200)	(030)
B04300 B05350	Acquisition of right-of-use assets	(205)	_
BBBB	Net cash provided by (used in) investing activities	(2,889)	(50,591)
ББББ	- Tet eash provided by (used in) investing activities	(2,887)	(50,571)
CCCC	Cash flows from financing activities:		
C04500	Cash dividends	(416,512)	(222,039)
C03700	Increase (decrease) in other payables to related parties	-	(20,000)
C04020	Payments of lease liabilities	(1,918)	- · · · · · · · · · · · · · · · · · · ·
C09900	Other financing activities	-	2,666
CCCC	Net cash provided by (used in) financing activities	(418,430)	(239,373)
EEEE	Net Increase (decrease) in cash and cash equivalents	(396,276)	683,043
E00100	Cash and cash equivalents at beginning of period	690,027	6,984
E00200	Cash and cash equivalents at beginning of period	\$293,751	\$690,027

English Translation of a Report Originally Issued in Chinese

AUDIT REPORT OF INDEPENDENT AUDITORS

To: The Board of Directors

Dynamic Holding Co., Ltd.

**Opinion** 

We have audited the accompanying consolidated balance sheets of Dynamic Holding Co., Ltd. (the "Company") and its subsidiaries as of December 31, 2024 and 2023, and the related consolidated statements of comprehensive income, changes in equity and cash flows for the years then ended, and notes to the consolidated financial statements, including the summary of significant accounting

policies (together "the consolidated financial statements").

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the consolidated financial position of the Company and its subsidiaries as of December 31, 2024 and 2023, and their consolidated financial performance and cash flows for the years then ended, in conformity with the requirements of the Regulations Governing the Preparation of Financial Reports by Securities Issuers and International Financial Reporting Standards, International Accounting Standards, Interpretations developed by the International Financial Reporting Interpretations Committee or the former Standing Interpretations Committee as endorsed by Financial Supervisory

Commission of the Republic of China.

**Basis for Opinion** 

We conducted our audits in accordance with the Regulations Governing Financial Statement Audit and Attestation Engagements of Certified Public Accountants and the Standards on Auditing of the Republic of China. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Company and its subsidiaries in accordance with the Norm of Professional Ethics for Certified Public Accountant of the Republic of China (the "Norm"), and we have fulfilled our other ethical responsibilities in accordance with the Norm. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

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#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of 2024 consolidated financial statements. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

#### Revenue Recognition

The Company's consolidated revenue amounted to NT\$17,787,004 thousand for the year ended December 31, 2024. The Group has conducted these sale activities in multi-marketplace, including Taiwan, China, Asia and Europe, etc. Furthermore, the timing of fulfilling performance obligation needs to be determined based on varieties of sale terms and conditions enacted in the main sale contracts or sale orders. We therefore conclude that there are significant risks with respect to the topic of revenue recognition.

Our audit procedures therefore include, but not limit to, evaluating the appropriateness of accounting policy for revenue recognition, the effectiveness of relevant internal controls related to revenue recognition, sampling-test of details, including obtaining major sale orders or agreements to check the terms and conditions, checking the consistency of the fulfillment timing, performing analytical review procedures on monthly sale revenues, and executing sale cut-off tests, etc. In addition, we evaluated the adequacy of disclosures in Note 4 and 6 to the consolidated financial statements.

#### Provision against inventory

The Company and its subsidiaries' inventory amounted NT\$3,226,752 thousand, representing 10% of consolidated total assets as of December 31, 2024. The application market of the Group's main products, PCB, has been developing and changing rapidly and influenced significantly by end-customers' preference. The management therefore has to closely monitor the status of new products development and market demand for evaluating any significant impairment, including loss from market decline and slow-movement, incurred toward inventory. Also there was significant management judgement involved in determining the sufficiency of inventory loss provision. With respect to the key audit matter – provision against inventory, our audit procedures include, but not limit to, evaluating the appropriateness of inventory provision policy including how to identify the phased-out or slow-moving items, testing the correctness of inventory aging report, analyzing the reasons for slow-moving inventory, performing observation on the Company and its subsidiaries' inventory physical taking, and looking into the status of inventory utilization. In addition, we evaluated the adequacy of the disclosures of inventories in Note 5 and 6 to the consolidated financial statements.

### Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the requirements of the Regulations Governing the Preparation of Financial Reports by Securities Issuers and International Financial Reporting Standards, International Accounting Standards, Interpretations developed by the International Financial Reporting Interpretations Committee or the former Standing Interpretations Committee as endorsed by Financial Supervisory Commission of the Republic of China and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the ability to continue as a going concern of the Company and its subsidiaries, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company and its subsidiaries or to cease operations, or has no realistic alternative but to do so.

Those charged with governance, including audit committee, are responsible for overseeing the financial reporting process of the Company and its subsidiaries.

#### Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Standards on Auditing of the Republic of China will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with the Standards on Auditing of the Republic of China, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- 1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control of the Company and its subsidiaries.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- 4. Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability to continue as a going concern of the Company and its subsidiaries. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company and its subsidiaries to cease to continue as a going concern.

- 5. Evaluate the overall presentation, structure and content of the consolidated financial statements, including the accompanying notes, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- 6. Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Company and its subsidiaries to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of 2024 consolidated financial statements and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### Others

We have audited and expressed an unqualified opinion on the parent-company-only financial statements of the Company for the year ended December 31, 2024 and an unqualified opinion including an Emphasis of Matter Paragraph on the parent-company-only financial statements of the Company for the year ended December 31, 2023.

/s/Lo, Hsiao Chin

/s/Chang, Chih Ming

Ernst & Young February 26<sup>th</sup>, 2025 Taipei, Taiwan, Republic of China

#### Notices to Readers

The accompanying consolidated financial statements are intended only to present the consolidated financial position, results of operations and cash flows in accordance with accounting principles and practices generally accepted in the Republic of China on Taiwan and not those of any other jurisdictions. The standards, procedures and practices to audit such consolidated financial statements are those generally accepted and applied in the Republic of China on Taiwan.

Accordingly, the accompanying consolidated financial statements and report of independent accountants are not intended for use by those who are not informed about the accounting principles or auditing standards generally accepted in the Republic of China, and their applications in practice. As the financial statements are the responsibility of the management, Ernst & Young cannot accept any liability for the use of, or reliance on, the English translation or for any errors or misunderstandings that may derive from the translation.

### DYNAMIC HOLDING CO., LTD. AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS

As of December 31, 2024 and 2023

(Amounts Expressed in Thousands of New Taiwan Dollars)

	Assets		As of December	31, 2024	As of December	31, 2023
Code	Accounts	Notes	Amount	%	Amount	%
11xx	Current assets					
1100	Cash and cash equivalents	4, 6(1)	\$2,849,250	9	\$3,374,862	15
1110	Financial assets at fair value through profit or loss	4, 6(2)	-	-	800	-
1136	Financial assets measured at amortized cost	4, 6(3), 8	-	-	29,046	-
1150	Notes receivable, net	4, 6(4), 8	408,424	1	341,528	2
1170	Accounts receivable, net	4, 6(5)	5,252,665	17	4,448,885	20
1200	Other receivables		171,679	2	97,898	-
1310	Inventories, net	4, 6(6)	3,226,752	10	2,260,382	10
1410	Prepayments		749,882	2	410,077	2
1470	Other current assets		28,044		11,635	
	Total current assets		12,686,696	41	10,975,113	49
15xx	Non-current assets					
1600	Property, plant and equipment	4, 6(7), 8, 9	15,475,105	50	10,627,101	48
1755	Right-of-use assets	4, 6(21), 8	398,381	1	384,723	2
1780	Intangible assets	4, 6(8), 6(9)	78,857	-	47,652	-
1840	Deferred tax assets	4, 6(25)	107,191	1	103,667	-
1900	Other non-current assets	6(10)	27,709	-	10,877	-
1915	Prepayment of equipment		2,128,395	7	289,946	1
	Total non-current assets		18,215,638	59	11,463,966	51
	Total Assets		\$30,902,334	100	\$22,439,079	100

### DYNAMIC HOLDING CO., LTD. AND SUBSIDIARIES CONSOLIDATED BALANCE SHEETS (Continued)

#### As of December 31, 2024 and 2023

(Amounts Expressed in Thousands of New Taiwan Dollars)

	Liabilities and Equity		As of Decembe	As of December 31, 2024 As of December		
Code	Accounts	Notes	Amount	%	Amount	%
21xx	Current liabilities					
2100	Short-term loans	6(11), 8	\$7,988,526	26	\$3,906,953	18
2130	Contract liabilities	4, 6(19)	850	-	23,132	-
2150	Notes payable		189	-	168	-
2170	Accounts payable		3,852,344	13	2,991,560	13
2200	Other payables	6(12)	5,092,349	16	2,431,561	11
2230	Current tax liabilities	4, 6(25)	74,720	-	62,351	-
2280	Lease liabilities	4, 6(21)	2,719	-	1,833	-
2300	Other current liabilities		41,739	-	40,175	-
2322	Current portion of long-term loans	6(13), 8	141,343	1	219,903	1
2365	Refund liabilities	4, 6(14)	376,538	1	328,085	1
	Total current liabilities		17,571,317	57	10,005,721	44
	Non-current liabilities					
2540	Long-term loans	6(13), 8	3,562,179	12	4,129,166	18
2570	Deferred tax liabilities	4, 6(25)	974,456	3	664,756	3
2580	Lease liabilities	4, 6(21)	2,776	-	741	-
2630	Long-term deferred revenue	4, 6(15)	634,997	2	589,994	3
2645	Guarantee deposits		76,272		141,437	1
	Total non-current liabilities		5,250,680	17	5,526,094	25
	Total liabilities		22,821,997	74	15,531,815	69_
31xx	Equity attributable to shareholders of the parent					
3100	Capital	6(17)				
3110	Common stock	0(17)	2,776,746	9	2,776,746	13
	Capital surplus	6(17)	2,987,714	10	2,981,296	13
3300	Retained earnings	6(17)	2,707,714	10	2,701,270	13
3310	Legal reserve	0(17)	116,549	_	16,209	_
3320	Special reserve		389,953	1	324,242	1
3350	Accumulated profit or loss		1,510,001	5	1,041,825	5
	Other components of equity		106,440	-	(389,953)	(2)
	Non-controlling interests	6(17)	192,934	1	156,899	1
JOAN	Total equity	0(17)	8,080,337	26	6,907,264	31
	<del>-  </del> /					
	Total liabilities and equity		\$30,902,334	100	\$22,439,079	100
			<u> </u>			

#### DYNAMIC HOLDING CO., LTD. AND SUBSIDIARIES

#### CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME

For the Years Ended December 31, 2024 and 2023

(Amounts Expressed in Thousands of New Taiwan Dollars, Except Earnings Per Share)

			2024		2023	
Code		Notes	Amount	%	Amount	%
4000	Operating revenues	4, 6(19)	\$17,787,004	100	\$15,713,954	100
5000	Operating costs	6(6)	(13,676,707)	(77)	(11,928,381)	(76)
5900	Gross profit		4,110,297	23	3,785,573	24
6000	Operating expenses					
6100	Sales and marketing expenses		(588,050)	(3)	(592,594)	(4)
6200	General and administrative expenses		(1,252,031)	(7)	(953,893)	(6)
6300	Research and development expenses		(733,369)	(4)	(618,511)	(3)
6450	Expected credit gains (losses)	4, 6(20)	349	-	20,691	-
	Operating expenses total		(2,573,101)	(14)	(2,144,307)	(13)
6900	Operating income		1,537,196	9	1,641,266	11
7000	Non-operating income and expenses	6(23)				
7100	Interest income	- ( - /	37,095	_	43,720	_
7010	Other income		250,128	2	274,922	2
7020	Other gains and losses		208,565	1	(83,392)	-
7050	Finance costs		(465,396)	(3)	(410,993)	(3)
	Non-operating income and expenses total		30,392		(175,743)	(1)
7900	Income from continuing operations before income tax		1,567,588	9	1,465,523	10
7950	Income tax expense	4, 6(25)	(492,049)	(3)	(434,870)	(3)
8200	Net income	, - ( - )	1,075,539	6	1,030,653	7
8300	Other comprehensive income (loss)	6(24)				
8360	May be reclassified to profit or loss in subsequent periods					
8361	Exchange differences arising on translation of foreign operations		507,487	3	(67,213)	
	Total other comprehensive income (loss), net of tax		507,487	3	(67,213)	
8500	Total comprehensive income (loss)		\$1,583,026	9	\$963,440	7
8600	Net income attributable to:					
8610	Shareholders of the parent		\$1,050,739	6	\$1,003,398	7
8620	Non-controlling interests		24,800		27,255	
8020	Non-controlling interests		\$1,075,539	6	\$1,030,653	7
			\$1,075,557		\$1,030,033	
8700	Total comprehensive income attributable to:					
8710	Shareholders of the parent		\$1,547,132	9	\$937,687	7
8720	Non-controlling interests		35,894	-	25,753	-
	_		\$1,583,026	9	\$963,440	7
9750	Earnings per share - basic (in NT\$)	6(26)	\$3.78		\$3.61	
9850	Earnings per share - diluted (in NT\$)	6(26)	\$3.78		\$3.61	

#### DYNAMIC HOLDING CO., LTD. AND SUBSIDIARIES

#### CONSOLIDATED STATEMENTS OF CHANGES IN EQUITY

For the Years Ended December 31, 2024 and 2023

(Amounts Expressed in Thousands of New Taiwan Dollars)

				Equi	ty Attributable to	Shareholders of th	e Parent			
					Retained Earn	ings	Other Components of equity			
		Capital	Capital surplus	Legal reserve	Special reserve	Accumulated profit or loss	Exchange differences arising on translation of foreign operations	Total	Non-controlling Interests	Total equity
Code	Items	3100	3200	3310	3320	3350	3410	31XX	36XX	3XXX
A1	Balance as of January 1, 2023	\$2,775,490	\$2,970,307	\$-	\$438,825	\$162,092	\$(324,242)	\$6,022,472	\$130,930	\$6,153,402
	Appropriation and distribution of 2022 earnings									
B1	Legal reserve			16,209		(16,209)		-		-
В3	Special reserve				(114,583)	114,583		-		-
В5	Cash dividends-common shares					(222,039)		(222,039)		(222,039)
D1	Net income for 2023					1,003,398		1,003,398	27,255	1,030,653
D3	Other comprehensive income (loss) for 2023						(65,711)	(65,711)	(1,502)	(67,213)
D5	Total comprehensive income (loss)					1,003,398	(65,711)	937,687	25,753	963,440
I1	Conversion of convertible bonds	1,256	1,130					2,386		2,386
M7	Charges in ownership interest in subsidiaries		9,859					9,859	216	10,075
<b>Z</b> 1	Balance as of December 31, 2023	\$2,776,746	\$2,981,296	\$16,209	\$324,242	\$1,041,825	\$(389,953)	\$6,750,365	\$156,899	\$6,907,264
A1	Balance as of January 1, 2024	\$2,776,746	\$2,981,296	\$16,209	\$324,242	\$1,041,825	\$(389,953)	\$6,750,365	\$156,899	\$6,907,264
	Appropriation and distribution of 2023 earnings									
B1	Legal reserve			100,340		(100,340)		-		-
В3	Special reserve				65,711	(65,711)		-		-
В5	Cash dividends-common shares					(416,512)		(416,512)		(416,512)
D1	Net income for 2024					1,050,739		1,050,739	24,800	1,075,539
D3	Other comprehensive income (loss) for 2024						496,393	496,393	11,094	507,487
D5	Total comprehensive income (loss)					1,050,739	496,393	1,547,132	35,894	1,583,026
M7	Charges in ownership interest in subsidiaries		6,418					6,418	141	6,559
<b>Z</b> 1	Balance as of December 31, 2024	\$2,776,746	\$2,987,714	\$116,549	\$389,953	\$1,510,001	\$106,440	\$7,887,403	\$192,934	\$8,080,337

### DYNAMIC HOLDING CO., LTD. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF CASH FLOWS

For the Years Ended December 31, 2024 and 2023

(Amounts Expressed in Thousands of New Taiwan Dollars)

Code	Items	2024	2023	Code	Items	2024	2023
AAAA	Cash flows from operating activities:			BBBB	BBBB Cash flows from investing activities:		
A10000	Net income before tax	\$1,567,588	\$1,465,523	B00040	Disposal (acquisition) of financial assets measured at amortized cost	29,046	133,395
A20000	Adjustments:			B02700	Acquisition of property, plant and equipment	(5,196,975)	(3,083,521)
A20010	Income and expense adjustments:			B02800	Proceeds from disposal of property, plant and equipment	25,803	15,381
A20100	Depreciation (including right-of-use assets)	1,247,407	1,363,163	B03700	Decrease (increase) in refundable deposits	(18,035)	(839)
A20200	Amortization	18,088	20,928	B04500	Acquisition of intangible assets	(56,750)	(1,037)
A20300	Expected credit losses (gain)	(349)	(20,691)	B05350	Acquisition of right-of-use assets	(205)	-
A20400	Net loss (gain) of financial assets at fair value through profit or loss	823	(888)	B06700	Increase in other non-current assets	1,537	(10,843)
A20900	Interest expense	465,396	410,993	B09900	Proceeds from disposal of right-of-use assets	-	74,727
A21200	Interest income	(37,095)	(43,720)	B09900	Increase (decrease) in long-term deferred revenue	69,035	49,986
A21900	Share-based payment expenses	6,559	10,075	BBBB	Net cash provided by (used in) investing activities	(5,146,544)	(2,822,751)
A22500	Loss on disposal of property, plant and equipment	2,455	103,574				
A23700	Impairment loss on non-financial assets	21,565	609				
A29900	Gains on disposal of right-of-use assets	-	(71,588)				
A29900	Gain on government grants	(53,540)	(50,082)	CCCC	Cash flows from financing activities:		
A30000	Changes in operating assets and liabilities:			C00100	Increase in (repayment of) short-term loans	4,081,573	(11,609)
A31130	Notes receivable	(66,896)	(301,363)	C01600	Increase in long-term loans	1,859,241	1,897,509
A31150	Accounts receivable	(804,616)	(63,071)	C01700	Repayment of long-term loans	(2,731,121)	(293,627)
A31180	Other receivables	(73,554)	(13,542)	C03000	Increase (decrease) in guarantee deposits	(65,165)	63,314
A31200	Inventories	(966,370)	446,488	C04020	Payments of lease liabilities	(4,160)	(5,149)
A31230	Prepayments	(340,443)	29,060	C04500	Cash dividends	(416,512)	(222,039)
A31240	Other current assets	(16,409)	(9,532)	CCCC	Net cash provided by (used in) financing activities	2,723,856	1,428,399
A32125	Contract liabilities	(22,282)	21,773				
A32130	Notes payable	21	(1,043)				
A32150	Accounts payable	860,784	(30,875)				
A32180	Other payables	455,976	261,454	DDDD	Effect of exchange rate changes on cash and cash equivalents	196,139	31,410
A32230	Other current liabilities	1,564	(21,370)				
A32990	Refund liabilities	48,453	67,176				
A32000	Cash generated from operations	2,315,125	3,573,051				
A33100	Interest received	37,095	43,720				
A33300	Interest paid	(473,934)	(397,708)	EEEE	Net Increase (decrease) in cash and cash equivalents	(525,612)	1,696,975
A33500	Income tax paid	(177,349)	(159,146)	E00100	Cash and cash equivalents at beginning of period	3,374,862	1,677,887
AAAA	Net cash provided by (used in) operating activities	1,700,937	3,059,917	E00200	Cash and cash equivalents at end of period	\$2,849,250	\$3,374,862
	(D)			. 6.1			

### Dynamic Holding Co., Ltd. 2024 Earnings Distribution Table

Unit: NTD

Items	Amount
Opening undistributed earnings	459,261,908
Net profit of 2024	1,050,738,829
Less: Legal reserve	(105,073,883)
Plus: Special reserve reversal	90,287,337
Earnings available for appropriation	1,495,214,191
Distribution items:	
Cash dividends in 2024 (NT\$1.5 per share)	(416,511,876)
Closing unappropriated earnings	1,078,702,315

Chairman, Ken Huang President, Jean Liu Accounting Supervisor, Cathy Ni

### [Attachment 9]

## Dynamic Holding Co., Ltd. Comparison table before and after revision of Articles of Association

Articles after revision	Articles before revision	Remark
Article 30:	andere 30 ·	Revised according to
If the company has an annual profit,	If the company has an annual profit,	Financial Supervisory Commission's Order No.
it shall distribute no less than	it shall distribute no less than	1130385442 dated
1/1,000th as employee	1/1,000th as employee	November 8, 2024.
remuneration (Of the	remuneration, which shall be	
aforementioned employee	distributed in stock or cash by the	
remuneration amount, no less than	resolution of the board of	
1% shall be set aside as	directors. <u>Qualification</u>	
remuneration for entry-level	requirements of employees include	
employees), which shall be	the employees of parents or	
distributed in stock or cash by the	subsidiaries of the company meeting	
specially resolution of the board of	certain specific requirements the	
directors. the company's profit	company's profit amount shall be	
amount shall be allocated no more	allocated no more than 3% as the	
than 3% as the director's	director's remuneration by the	
remuneration by the resolution of	resolution of the board of directors.	
the board of directors. Employee	Employee remuneration and	
remuneration and directors'	directors' remuneration distribution	
remuneration distribution proposal	proposal shall be submitted to the	
shall be submitted to the	shareholders' meeting.	
shareholders' meeting.	The employees to whom the	
However, when the company still	aforementioned employee	
has accumulated losses, it shall	remuneration are paid in stock or	
reserve the compensation amount in	cash, including employees of	
advance, and then allocate the	parents or subsidiaries of the	
employee's remuneration and	company meeting certain specific	
director's remuneration according to	requirements, the requirements and	
the proportion in the preceding	methods shall be specially resolved	
paragraph.	by the board of directors and	
	submitted to the shareholders'	
	meeting. However, when the	
	company still has accumulated	
(the following omitted)	losses, it shall reserve the	
	compensation amount in advance,	

Articles after revision	Articles before revision	Remark
	and then allocate the employee's	
	remuneration and director's	
	remuneration according to the	
	proportion in the preceding	
	paragraph.	
	(the following omitted)	
Article 32:	THERE 32	Adding revision date and
This Articles of Association was set	This Articles of Association was set	times.
on May 20, 2022.	on May 20, 2022.	
The first revision was on May 18,	The first revision was on May 18,	
2023.	2023.	
The second revision was on May		
<u>22, 2025.</u>		