

Overview of departed employees in 2022:

Region		Taiwan, Taoyuan Operation Center		China, Kunshan Plant		China, Huangshi Plant		Total	
Age	Gender	Number of resigned people	Turnover rate	Number of resigned people	Turnover rate	Number of resigned people	Turnover rate	Number of resigned people	Turnover rate
Under 30 years old	Male	0	0.00%	477	31.82%	299	11.61%	776	18.87%
	Female	0	0.00%	262	17.48%	111	4.31%	373	9.07%
	Total	0	0.00%	739	49.30%	410	15.92%	1149	27.94%
30-50 years old	Male	0	0.00%	590	39.36%	144	5.59%	734	17.85%
	Female	1	2.63%	474	31.62%	129	5.01%	604	14.69%
	Total	1	2.63%	1064	70.98%	273	10.60%	1338	32.53%
50 years and above	Male	1	2.63%	7	0.47%	0	0.00%	8	0.19%
	Female	0	0.00%	4	0.27%	0	0.00%	4	0.10%
	Total	1	2.63%	11	0.73%	0	0.00%	12	0.29%
Total number of resigned people throughout the year		2	5.26%	1814	121.01%	683	26.51%	2499	60.76%
Total number of people throughout the year		38		1499		2576		4113	

Employee turnover rate = Number of resigned people of their age group / Total number of people throughout the year in each nation

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Region		Taiwan, Taoyuan Operation Center		China, Kunshan Plant		China, Huangshi Plant		Total	
Age	Gender	Number of resigned people	Turnover rate	Number of resigned people	Turnover rate	Number of resigned people	Turnover rate	Number of resigned people	Turnover rate
Under 30 years old	Male	0	0.00%	752	27.32%	141	6.75%	893	18.29%
	Female	0	0.00%	524	19.03%	71	3.40%	595	12.19%
	Total	0	0.00%	1276	46.35%	212	10.15%	1488	30.47%
30-50 years old	Male	0	0.00%	739	26.84%	98	4.69%	837	17.14%
	Female	2	4.88%	738	26.81%	130	6.22%	870	17.82%
	Total	2	4.88%	1477	53.65%	228	10.91%	1707	34.96%
50 years and above	Male	1	2.44%	6	0.22%	0	0.00%	7	0.14%
	Female	0	0.00%	11	0.40%	0	0.00%	11	0.23%
	Total	1	2.44%	17	0.62%	0	0.00%	18	0.37%
Total number of resigned people throughout the year		3	7.32%	2770	100.62%	440	21.06%	3213	65.80%
Total number of people throughout the year		41		2753		2089		4883	

Employee turnover rate = Number of resigned people of their age group / Total number of people throughout the year in each nation

Overview of departed employees in 2020:

Region		Taiwan, Taoyuan Operation Center		China, Kunshan Plant		China, Huangshi Plant		Total	
Age	Gender	Number of resigned people	Turnover rate	Number of resigned people	Turnover rate	Number of resigned people	Turnover rate	Number of resigned people	Turnover rate
Under 30 years old	Male	1	0.03%	645	14.71%	342	14.43%	988	16.72%
	Female	1	0.03%	405	9.24%	176	7.43%	582	9.85%
	Total	2	0.06%	1050	23.95%	518	21.86%	1570	26.57%
30-50 years old	Male	16	0.50%	551	12.57%	203	8.57%	770	13.03%
	Female	10	0.31%	436	9.94%	214	9.03%	660	11.17%
	Total	26	0.81%	987	22.51%	417	17.59%	1430	24.20%
50 years and above	Male	1	0.03%	4	0.09%	0	0.00%	5	0.08%
	Female	0	0.00%	7	0.16%	1	0.04%	8	0.14%
	Total	1	0.03%	11	0.25%	1	0.04%	13	0.22%
Total number of resigned people throughout the year		29	0.90%	2048	46.70%	936	39.49%	3013	51.00%
Total number of people throughout the year		41		4385		1482		5908	

Employee turnover rate = Number of resigned people of their age group / Total number of people throughout the year in each nation